## NOTIFICATION

## SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT,

## SACHIVALAYA, GANDHINAGAR.

DATE ... 2 MAT. 2016

## Constitution Of India

No.GH/SH/2016/7/BCE/102007/871/J -In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Social Welfare Officer, Class II, in the General State Service under the Directorate of Scheduled Castes Welfare, Gujarat State, namely:-

- 1. These rules may be called the Social Welfare Officer, Class II, in the General state service under the Directorate of Scheduled Castes Welfare Recruitment Rules, 2016.
- 2. Appointment to the post of Social Welfare Officer, Class II in the General State Service under the Directorate of Scheduled Castes Welfare, Gujarat State, shall be made either:-
  - (a) by promotion of a person of proved merit and efficiency from amongst the persons, who;
  - (i) have worked for not less than seven years in the cadre of Assistant Social Welfare Officer, Class III, in the subordinate service under the Directorate of Scheduled Castes Welfare, Gujarat State;
  - (ii) have passed the prescribed departmental examination; and
  - (iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006:

Provided that where the appointing authority is satisfied that a person having the experience as specified in sub-clause (i) above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience

of a period of not less than two-thirds of the period specified in sub-clause (i) above; or

- (b) by direct selection.
- 3. The appointments by promotion and direct selection shall be made in the ratio of 2:1 respectively.
- 4. To be eligible for appointment by direct selection to the post mentioned in rule 2, a candidate shall, -
  - (a) not be more than 40 years of age:

Provided that the upper age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967:

Provided further that nothing contained in clause (b) of sub – rule(9) Of rule 8 of the Gujarat Civil Services Classification and Recruitment(General) Rules,1967 shall be applicable in so far as relaxation of upper age limit as prescribed above is concerned;

- (b)(i) possess a post-graduate degree in Social Work or Rural Study or Rural Management or Sociology or a post-graduate diploma in Rural Management obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognised as such by the Government; and
- (ii) have about three years experience on the post not below the rank of Social Welfare Inspector, Class III, in the subordinate service of the Directorate of Scheduled Castes Welfare, Gujarat State, or
- (iii) have about three years experience in the Government organisation or Local Bodies or Government Undertaking, Board or Corporation or Limited Company established under the Companies Act, 2013 or the Institution or Non-Government Organisation working in the field of Social Work on the post of Welfare Assistant or Welfare Officer which can be considered equivalent to the

post not below the rank of Social Welfare Inspector, Class III; in the subordinate service of the Directorate of Scheduled Castes Welfare, Gujarat State, or

- (c)(i) possess a bachelor's degree in Social Work or Rural Study or Rural Management or Sociology obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognised as such by the Government, and
  - (ii) have about five years experience on the post not below the rank of Social Welfare Inspector, Class III, in the subordinate service of the Directorate of Scheduled Castes Welfare Gujarat State, or
  - (iii) have about five years experience in the Government organisation or Local Bodies or Government Undertaking Board or Corporation or Limited Company established under the Companies Act, 2013; or any Institution or Non-Government Organization working in the field of Social Work on the post of Welfare Assistant or Welfare Officer which can be considered equivalent to the post not below the rank of Social Welfare Inspector, Class III in the subordinate service Under the Directorate of Scheduled Castes Welfare, Gujarat State;
- (d) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General)Rules, 1967; and
- (e) possess the adequate knowledge of Gujarati or Hindi or both.
- The candidate appointed by direct selection shall be on probation for a period of two years.
- 6. The candidate appointed by direct selection shall, during his probation periods, require to undergo pre-service training and pass the post-training examination

- in accordance with the provisions of the Gazetted Officer's (Pre-service Training and Examination) Rule, 1970.
- The candidate appointed by direct selection shall, during his probation period, require to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.
- The candidate appointed by direct selection shall require to pass the departmental examination and an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government.
- The candidate appointed either by promotion or direct selection shall require to undergo such training and pass such examination as may be prescribed by the Government.
- The candidate appointed by direct selection shall require to furnish a security and 10. surety bond in such form, For such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,/\

Kamlesh shah ) Deputy Secretary to Government.

To,

- The Manager, Govt. Printing Press, Gandhinagar with request to publish the above notification in Gujarat Govt. Gazette Part IV and send 25 copies to Add. Chief Secretary, Social Justice & Empowerment Department, Sachivalaya, Gandhinagar and 25 copies to Director of Scheduled Caste Welfare, 4/2, Dr. Jivaraj Mehta Bhavan, Gandhinagar.
- 2. Accountant General, Ahmedabad/Rajkot
- 3. The Secretary, Gujarat Public Service Commission Lal Darvaja bhaumali bldg Ahmedabad
- 4. Director, Scheduled Caste Welfare, 4/2, Dr. Jivaraj Mehta Bhavan, Gandhinagar
- 5. The Secretary, Gujarat Subordinate Service Selection Board, Gandhinagar
- 6. General Administration Department, G-5-Branch, Sachivalaya, Gandhinagar
- 7. Secretary, Legislative & Parliamentary Affairs, Sachivalaya, Gandhinagar
- 8. A and CHH Branches of Social Justice & Empowerment Department Sachivalaya, Gandhinagar.

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