



सत्यमेव जयते

# The Gujarat Government Gazette

PUBLISHED BY AUTHORITY

Vol. LXVI]

THURSDAY, JUNE 26, 2025 / ASHADHA 5, 1947

[ No. 26

Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

## PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts

### FINANCE DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 18<sup>th</sup> June, 2025

#### CONSTITUTION OF INDIA.

**No. (GN-48)VVK-122014-789-TH3(FD/RIR/e-file/4/2025/0991/TH-3) :-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules further to amend the Joint Commissioner of Commercial Tax, Class-I, Recruitment Rules, 2008, namely:—

1. (1) These rules may be called the Joint Commissioner of Commercial Tax, Class-I, Recruitment (Amendment) Rules, 2025.  
(2) They shall come into force on the date of their publication in the *Official Gazette*.
2. In the Joint Commissioner of Commercial Tax, Class-I, Recruitment Rules, 2008 (hereinafter referred as “the said rules”) for the words “Joint Commissioner of Commercial Tax,” wherever they occur the words, “Joint Commissioner of State Tax” shall be substituted.
3. In the said rules, in rule-2, in sub-rule-(a), in clause (i), for the words “Deputy Commissioner of Commercial Tax”, the words “Deputy Commissioner of State Tax” shall be substituted.
4. In the said rules for the words “The Commissionerate of Commercial Tax”, wherever they occur the words “The Commissionerate of State Tax” shall be substituted.
5. In the said rules, in rule 2, in sub-rule-(a), for the words, “by promotion on the basis of the principle of selectivity within the zone of consideration irrespective of seniority in accordance with the provisions of the”, the words “by promotion of a person who possesses “Very Good” bench mark for being considered fit for promotion within the zone of consideration as laid down in the” shall be substituted.

By order and in the name of the Governor of Gujarat,

**SAPNA V. RANA,**

Deputy Secretary to Government.

-----

**FINANCE DEPARTMENT****NOTIFICATION**Sachivalaya, Gandhinagar, 17<sup>th</sup> June, 2025**CONSTITUTION OF INDIA.**

**No.-(GN-49) FD/OTH/e-file/4/2023/2859/GH(DAT-Estt):-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Director of Insurance, Class-I, in General State Service, under the Directorate of Insurance, Gujarat State namely:-

1. (1) These rules may be called the Director of Insurance, Class I, in the General State Service, under the Directorate of Insurance Recruitment Rules, 2025.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
2. Appointment to the post of Director of Insurance, Class-I, in the General State Service, under the Directorate of Insurance, shall be made either:-
  - (1) by promotion of a person who possess 'very good' bench mark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons, who:-
    - (i) have worked for not less than five years in the cadre of Deputy Director of Insurance, Class-I, in the General State Service, under the Directorate of Insurance;
    - (ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination Rules), 2006; and
    - (iii) have passed Associateship Examination with General Insurance Subjects (Non- life) only, from the Insurance Institute of India:

Provided that where the appointing authority is satisfied that the person having the experience specified in clause (i) above is not available for promotion and it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period specified in clause (i) above; or
  - (2) by temporary transfer on deputation basis from amongst the persons working in the cadre of Joint Director Class I, in the Gujarat Accounts Service until the suitable candidate is available as provided in sub-rule (1) above from Directorate of Insurance.
3. The Candidate appointed by promotion shall be required to undergo such training and to pass such examination as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

**SAPNA V. RANA,**

Deputy Secretary to Government.

-----

**FOREST AND ENVIRONMENT DEPARTMENT****NOTIFICATION**Sachivalaya, Gandhinagar, 23<sup>rd</sup> April, 2025**CONSTITUTION OF INDIA.**

**No. GVN/2025/(09)/EXAM/1816/1567/D-2:-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the conditions of service of the persons appointed to the post of Surveyor, class-III in the subordinate services under the Forest and Environment Department in so far as they relate to their

passing of the Departmental Examination to be eligible for promotion to the post of Range Forest Officer (Survey) Class-III in the subordinate service of the Forest and Environment Department, namely:-

**1. Short title commencement and application. -**

- (1) These rules may be called the Range Forest Officer (Survey) Class-III (Departmental Examination) Rules, 2025.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.
- (3) They shall apply to the persons who are appointed to the post of Surveyor Class-III in the Subordinate Service, under the Forest and Environment Department Gujarat state by Direct selection or by promotion.

**2. Definition. -** In these rules, unless the context otherwise requires;

- (a) "Appendix" means an appendix appended to these rules;
- (b) "Appointment date" means the date on which these rules shall come into force;
- (c) "Board" means Gujarat Subordinate Service Selection Board, Gandhinagar.
- (d) "examination" means the Departmental Examination prescribed under these rules for promotion to the post of Range Forest Officer (Survey), Class-III in the Subordinate Service of the Forest and Environment Department.
- (e) 'Old Rules' means the rules in force immediately before the appointed date.
- (f) "Specified Chances" means the number of chances specified in these rules within which a person is required to pass the examination.
- (g) "Specified Period" means the period specified in these rules within which a person is required to pass the examination.
- (h) "Surveyor" means who are appointed as Surveyor Class-III in the Subordinate Service, in Forest Department.
- (i) "Range Forest Officer (Survey)" means who are appointed as Range Forest Officer (Survey) Class-III in the Subordinate Service, in Forest Department.
- (j) "Relevant Examination" means departmental examination prescribed under the old rules.

**3. Requirement to pass the Examination. -** The person appointed to the post of Surveyor shall be required to pass the examination to be eligible for promotion to the post of Range Forest Officer (Survey).

**4. Eligibility to appear in the Examination. -** (1) No person shall be eligible to appear in the examination unless he has completed three years' service after his appointment on the post of Surveyor.

- (2) No person shall be eligible to appear in the examination unless he has passed the post-training examination for existing post or he has been exempted from the post-training examination by the competent authority, if any.

**5. Specified Chances and period for passing the Examination. -**

- (1) To be eligible for promotion to the post of Range Forest Officer (Survey) Class-III, a person shall be required to pass the Examination within a period of three years and within three chances from the date of his completing three years' continuous service after his appointment as Surveyor, Class-III:

Provided that a person belonging to the Scheduled Caste or Scheduled Tribes may be given one additional chance which shall have to be availed of within a period of one year from the date of declaration of the result of the examination of his third chance;

- (2) If a person fails to pass such examination referred to in these rules within the specified period and within specified chances, he shall notwithstanding such failure, be eligible to appear at any time in the examination on payment of an examination fees as may be determined by the Government from time to time and if he passes the said examination, he shall be eligible for promotion:

Provided that, such person shall not be entitled to claim seniority over those persons who have passed the examination earlier than him and also have been promoted to the post of Range Forest Officer (Survey) under the serules before he became eligible for such promotion on passing the examination:

Provided further that a person who has been provided with any chances under the old rules shall be allowed the remaining chances under these rules.

- (3) Non-appearance in the examination shall be considered as a chance.

**6. Syllabus and Scheme of Examination. -**

- (1) The syllabus for the examination shall be as specified in the Appendix 'A'.
- (2) The examination shall consist of five papers each of 100 (one hundred) marks. The examination shall consist of Multiple Choice Questions (MCQ), and practical test.
- (3) The candidate shall be allowed to answer the entire paper 1 to 4 with the help of books.

**Explanation:** "With books" means original books of the subjects approved by the government or the Institute having bare Acts and/or rules without any commentaries or case laws and includes manual issued under the Act published or approved by the Government of Gujarat.

- 7. Medium of the examination. -** The medium of examination shall be Gujarati or English as per the instruction given in the question paper.

**8. Holding of Examination. -**

- (1) The Board shall hold the examination at least twice in a year;
- (2) The Board shall communicate the tentative programme of examination to the office of Principal Chief Conservator of Forests, Gujarat State, Gandhinagar at least ninety days before the provisional date decided by the Board.
- (3) A person who desires to appear in the examination shall be required to send his application in the Form as specified in Appendix-'B' to the Board through the office of Principal Chief Conservator of Forests, Gujarat State, Gandhinagar for enlisting his name as a candidate for such examination at least sixty days prior to the date of the examination;
- (4) The Principal Chief Conservator of Forests and Head of Forests Force Gujarat State, Gandhinagar shall scrutinize the application with regard to his eligibility for appearing in the examination and forward the same to the Board with the Certificate of eligibility as specified in Appendix-'C';
- (5) If the applicant subsequently decides not to appear in the examination, he shall give intimation thereof to the Board through the Principal Chief Conservator of Forest and Head of Forest Force, Gujarat State, Gandhinagar at least thirty days before the date of commencement of the examination.
- (6) If any person fails to appear in the examination after having enlisted his names as a candidate without giving intimation referred to in sub-rule (5), he shall be deemed to have lost one chance to pass examination:

Provided that the Principal Chief Conservator of Forest and Head of Forest Force, Gujarat State, Gandhinagar may condone the failure on the part of the person to give intimation referred to in sub-rule (5) and the consequences arising therefrom, if it is satisfied that the person has failed to give intimation within the time limit for reasons beyond his control;

- (7) The Board shall admit the candidate to the examination on the basis of the Certificate issued by the Principal Chief Conservator of Forest and Head of Forest Force, Gujarat State, Gandhinagar that he is eligible to appear in the examination:
- (8) The place, date and time for holding the examination shall be communicated by the Board and the same shall be communicated to the candidates by the Principal Chief Conservator of Forest and Head of Forest Force, Gujarat State, Gandhinagar.

**9. Standard for Passing the examination. -**

- (1) The standard for passing the departmental examination shall be fifty percent (50%) of the total marks assigned to each paper;
- (2) An unsuccessful candidate who secures fifty percent (50%) or more marks in any one or more papers shall be exempted from appearing in those papers at the subsequent examinations.
- (3) In case a candidate is not able to obtain the qualifying standard in only one question paper in the examination, such candidate shall be given grace marks up to 5% of the total marks for that question paper and thereafter, if he obtains the marks equal or more than qualifying standard, he shall be declared pass.

**10. Result of examination. -** The Board shall publish the result of the examination on its official website and shall forward the same to the Principal Chief Conservator of Forest and Head of Forest Force, Gujarat State, Gandhinagar who shall intimate the result to the candidates.

**11. Incentive. -** The candidate who has secures eighty percent (80%) or more aggregate marks in the examination in first chance shall be paid such cash amount as an incentive as may be determined by the Government from time to time.

**12. Prohibition to use certain devices in the examination Hall. -** The candidate shall not be allowed to carry with him any electronic communication devices like cellular phone, calculator, laptop, etc. in the examination hall.

**13. Repeal and Saving. -** The old rules made for the promotion to the post of Range Forest Officer (Survey), Class-III and any other rules corresponding thereto in force immediately before the coming into force of these rules are hereby repealed:

Provided that such repeal shall not affect anything done or actions taken under any of the rules, so repealed.

**Appendix 'A'**

(see rule 6(I))

Syllabus for the Departmental examination for promotion to the Range Forest Officer (Survey) Class-III in the subordinate service of the Forest and Environment Department.

**Paper I Service matters and Financial Matters (With books)**

**Marks-100**

**Time duration-3 hours**

- (1) Gujarat Civil Services (Conduct) Rules, 1971.
- (2) Gujarat Civil Services (Discipline and Appeal) Rules, 1971.
- (3) Gujarat Civil Services (Classification and Recruitment) (General) Rules, 1967.
- (4) Bombay Contingent Expenditure Rules, 1959.
- (5) Gujarat Financial Rules, 1971.
- (6) Prevention of Corruption Act, 1988 and Amendment -2018.

**Paper II Service Matter-2 (With books)**

**Marks-100**

**Time duration-3 hours**

Gujarat Civil Services Rules, 2002 (Part-1 to 8)

- (1) The Gujarat Civil Services (General Condition of Services) Rules, 2002.
- (2) The Gujarat Civil Services (Joining Time, Foreign Service, Deputation out of India, Payment during Suspension, Dismissal and Removal) Rules, 2002.
- (3) The Gujarat Civil Services (Pay) Rules, 2002.
- (4) The Gujarat Civil Services (Additions to Pay) Rules, 2002.

- (5) The Gujarat Civil Services (Occupation of Residential Accommodation) Rules, 2002.
- (6) The Gujarat Civil Services (Pension) Rules, 2002.
- (7) The Gujarat Civil Services (Leave) Rules, 2002.
- (8) The Gujarat Civil Services (Traveling Allowance) Rules, 2002.

**Paper III Special Subject (With Books)**

**Marks-100**

**Time duration-3 hours**

- (1) The Bombay Land Revenue Code, 1879 (Bombay Act No. V 1879).
  - (a) Chapter I and II.
  - (b) Chapter V sections 37 to 44.
  - (c) Chapter VI section 62.
  - (d) Chapter IX.
- (2) Gujarat Land Revenue Rules, 1972.
  - (a) Rules 24 to 28 (Boundary Marks).
  - (b) Rules 58 to 63 (Trees and Forest Right).
  - (c) Rules 64-65.
  - (d) Chapter I and II.
- (3) The Indian Forest Act, 1927.
- (4) The Forest (Conservation) Act, 1980 and Rules there under.
- (5) The Saurashtra felling of Tress (Infliction and Punishment) Act, 1951 and Rules there under.
- (6) The Wild Life Protection Act, 1972 and Rules there under.
- (7) The Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006.

**Paper IV Technical Matters (With Books)**

**Marks-100**

**Time duration-3 hours**

- (1) Survey and Settlement Manual Volume-I and II.  
(Except Chapter-3, 5, 6 of Volume-II).
- (2) Manual of Land Surveying.
- (3) Rules and Standing Orders of Land Records Department.
- (4) Theoretical paper regarding Land Records (Regarding Survey, Durasti, Maintenance of Records).
- (5) Basic Knowledge of Computer Hardware – Software.
- (6) Manual of Office Procedure. (For all office except Sachivalaya).

**Paper V Practical Test (Without Books)**

**Marks-100**

**Time duration-3 hours**

Modern Tools and techniques of Survey, Equipment, Scales, Geometrical Construction.

- (1) Classification of Survey, Signs & Symbols.
- (2) Chain Survey.
- (3) Compass Survey.

- (4) Plane Table Survey.
- (5) Cross Staff Survey.
- (6) Theodolite Survey (Centring, Levelling and angle reading).
- (7) Electronic Total Station.
- (8) DGPS (Differential Global Positioning System) and Photogrammetry.
- (9) Practical work of Any two software of Land Records Departments.

**Appendix 'B'**

(See rule 8 (3))

Application for appearing in the Departmental examination for promotion to the post of Range Forest Officer (Survey) Class-III in the subordinate service of the Forest and Environment Department.

|    |  |  |
|----|--|--|
| 1  | Applicant's name in full (Surname First) (in English and Gujarati):  |  |
| 2  | Designation (in English and Gujarati):   |  |
| 3  | Name of the office in which at present serving:  |  |
| 4  | Birth date and age at the time of this examination:  |  |
| 5  | Date of appointment in the present post and total years of service:  |  |
| 6  | Whether the applicant had appeared in the Examination previously?<br>if so: -  |  |
|    | (a) Month and year of examination in which he appeared:  |  |
|    | (b) Whether any exemption is earned? If so, provide details of marks, year of examination and subject:   |  |
|    | (c) Whether the applicant intends to avail of exemptions earned? State "yes" or "no" (The choice shall be treated as final and no change shall be allowed:   |  |
| 7  | Authority of the rules under which the applicant has to appear for the examination:  |  |
| 8  | Number of chances and time limit within which the applicant is required to pass the examination (Date of eligibility and date of expiry of the period for appearing at the examination should be mentioned): |  |
| 9  | Number of chances exhausted.   |  |
| 10 | Whether additional (chance) has been granted? (Number and date of orders, under which the additional chance has been granted to the applicant should be specified and a copy thereof should be sent):        |  |
| 11 | Purpose of passing the examination (i.g. Confirmation, retention in Government Service, Promotion, etc.):  |  |
| 12 | Whether the applicant is eligible to appear at the examination according to the rules of the Departmental Examination?   |  |
| 13 | Remarks, if any:   |  |

PLACE:

(Signature of the applicant)

DATE:

**APPENDIX 'C'***(See rule 8 (4))***CERTIFICATE OF ELIGIBILITY**

Certified that:

- (1) The above particulars are verified and found correct. Shri/Smt./Kumari ..... is eligible to appear at the Departmental examination for promotion to the post of Range Forest Officer (Survey) Class-III in the subordinate service of the Forest and Environment Department to be held on.....20.....
- (2) \*Necessary fee is paid; a copy of the Challan is attached herewith.
- (3) \*Candidate is granted an additional chance; a copy of the order is attached.

Place: .....

Date: .....

(Signature and designation

of the Head of Department/ Office)

\*Strike out whichever is not applicable.

By order and in the name of the Governor of Gujarat.

**ASAV GADHVI,**

Deputy Secretary to Government.

-----

**GENERAL ADMINISTRATION DEPARTMENT****NOTIFICATION**Sachivalaya, Gandhinagar, 21<sup>st</sup> June, 2025**CONSTITUTION OF INDIA.**

**No. GS/2025/12/0125/K :-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules further to amend the Gujarat Subordinate Services , Class III (Group-A and Group-B) (Combined Competitive Examination) Rules, 2023, namely:-

1. (1) These rules may be called the Gujarat Subordinate Services, Class III (Group-A and Group-B) (Combined Competitive Examination) (Amendment) Rules, 2025.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.
2. In the Gujarat Subordinate Services, Class III (Group-A and Group-B) (Combined Competitive Examination) Rules, 2023 (hereinafter referred to as “the said rules”), both provisos to sub-rule (1) of rule 19 shall be deleted.
3. In the said rules, sub-rule (3) of rule 21 shall be deleted.

By order and in the name of the Governor of Gujarat,

**H. K. THAKAR,**

Joint Secretary to Government.

-----

**INDUSTRIES AND MINES DEPARTMENT****NOTIFICATION**Sachivalaya, Gandhinagar, 28<sup>th</sup> May, 2025**GUJARAT (RIGHT OF CITIZENS TO PUBLIC SERVICES) ACT, 2013.**

**No. GU/2025/20/IMD/WRT/e-file/9/2025/0586/J :-** In exercise of the powers conferred by section 4 of the Gujarat (Right of Citizens to Public Services) Act, 2013, (Guj. 16 of 2013) and in supersession of the Government Notifications, Industries and Mines Department No:-GU/2016/38/MIS/102016/395/D.1 dated the 19<sup>th</sup> March, 2016 and



GU/2016/38/MIS/102016/395/D.1 dated the 18<sup>th</sup> October, 2017 issued in this behalf, the Government of Gujarat hereby notifies the following services as specified in column (2) of the Annexures appended hereto and the stipulated time limits as specified in column (3) of the said Annexures within which such services shall be provided, as follows, namely:-

**Industries Commissionerate & MSME Commissionerate**

**Annexure – A**

| <b>Sr No.</b> | <b>Name of Services<br/>Intent/Registration Letter</b>                      | <b>Stipulated Time<br/>limits in days</b> |
|---------------|---|---|
| <b>(1)</b>    | <b>(2)</b>  | <b>(3)</b>                                |
| 1             | Common Environment Infrastructure Facilities                                | 60 Days                                   |
| 2             | VAT reimbursement to MSMEs; Large Mega & Ultra Mega Industrial Undertakings | 30 Days                                   |
| 3             | Assistance for Interest Subsidy and VAT assistance for Plastic Industries   | 30 Days                                   |
| 4             | Schemes under Aerospace & Defence   | 30 Days                                   |
| 5             | Approval of Molasses Annual Production Programme                            | 75 Days                                   |
| 6             | Approval of Alcohol Annual Production Programme                             | 75 Days                                   |
| 7             | Lubricating Manufacturing/Processing License                                | 90 Days                                   |
| 8             | Lubricating Oil & Grease Trading License                                    | 30 Days                                   |

**Annexure - B**

| <b>Sr No.</b> | <b>Name of Services<br/>Issuance of Sanction Letter</b>                             | <b>Stipulated Time<br/>limits in days</b> |
|---------------|---|---|
| <b>(1)</b>    | <b>(2)</b>  | <b>(3)</b>                                |
| 1             | Assistance for Capital Investment Subsidy   | 60 Days                                   |
| 2             | Assistance for Interest Subsidy for Manufacturing and Service Enterprise            | 60 Days                                   |
| 3             | Assistance for Reimbursement of CGTMSE fees   | 60 Days                                   |
| 4             | Assistance for Rent to MSEs   | 30 Days                                   |
| 5             | Assistance for Quality Certification  | 60 Days                                   |
| 6             | Assistance for Venture Capital  | 30 Days                                   |
| 7             | Assistance for Technology Acquisition   | 60 Days                                   |
| 8             | Assistance for Patent Registration  | 60 Days                                   |
| 9             | Assistance for saving in consumption of energy and water                            | 45 Days                                   |
| 10            | Assistance to SME for raising Capital through SME Exchange                          | 60 Days                                   |
| 11            | Common environmental infrastructure facilities                                      | 60 Days                                   |
| 12            | Financial assistance to Strengthening the Regulation and Environmental Compliance   | 60 Days                                   |
| 13            | VAT reimbursement to MSMEs, Large Mega & Ultra Mega Industrial Undertakings         | 60 Days                                   |
| 14            | Assistance for Interest subsidy and VAT assistance for Plastic Industries           | 60 Days                                   |
| 15            | Schemes under Aerospace & Defence   | 60 Days                                   |
| 16            | Financial Assistance to Industrial Park   | 90 Days                                   |
| 17            | Financial Assistance to Logistics Park  | 90 Days                                   |
| 18            | Financial Assistance to GIDC for development of Industrial estate for MSEs Scheme-I | 75 Days                                   |
| 19            | Financial Assistance to GIDC for developing multi-stored shed in saturated Scheme-2 | 75 Days                                   |
| 20            | Assistance to Private Developer for Developing Readymade Sheds in Mini Estate       | 75 Days                                   |

| <b>Sr No.</b> | <b>Name of Services<br/>Issuance of Sanction Letter</b>   | <b>Stipulated Time<br/>limits in days</b> |
|---------------|---|---|
| <b>(1)</b>    | <b>(2)</b>  | <b>(3)</b>                                |
| 21            | Assistance to MSME manufacturing sector participation in the exhibition through industries Association/Federations/Chambers   | 60 Days                                   |
| 22            | Assistance for Market Development for participation in Trade Fair/Exhibition outside India under the Industrial Policy-2015.  | 60 Days                                   |
| 23            | Assistance to MSME manufacturing sector participation in the exhibition through industries association/chambers/federations   | 60 Days                                   |
| 24            | Assistance to Research & Development Activities under the Industrial Policy -2015   | 45 Days                                   |
| 25            | Scheme for Assistance for Environment Protection Measures   | 45 Days                                   |
| 26            | Sick Enterprise Scheme  | 30 Days                                   |
| 27            | Assistance for Industrial Infrastructure  | 90 Days                                   |
| 28            | Assistance under scheme for Labour Intensive  | 60 Days                                   |
|               | <b>Schemes under Textile Policy</b>   |   |
| 29            | Interest Subsidy  | 60 Days                                   |
| 30            | Support to technical Textiles   | 60 Days                                   |
| 31            | Assistance for Energy Conservation, Water Conservation and Environmental Compliance to Existing Units (More Than 3 Years Old) | 60 Days                                   |
| 32            | Assistance for Technology Acquisition and Upgradation   | 60 Days                                   |
| 33            | Assistance to Apparel training institutions and Trainees  | 60 Days                                   |
| 34            | Training Support to Power Loom Sector   | 60 Days                                   |
| 35            | Support for Establishing Textile & Apparel Park   | 60 Days                                   |
| 36            | Capital, Interest & Payroll Subsidy under Textile Policy 2024   | 60 Days                                   |
| 37            | Power tariff Subsidy under Textile Policy 2024  | 60 Days                                   |

**Annexure - C**

| <b>Sr No.</b> | <b>Name of Services<br/>Issuance of Disbursement of Claim</b>                     | <b>Stipulated Time<br/>limits in days</b> |
|---------------|---|---|
| <b>(1)</b>    | <b>(2)</b>  | <b>(3)</b>                                |
| 1             | Assistance for Capital Investment Subsidy   | 30 Days                                   |
| 2             | Assistance for Interest Subsidy for Manufacturing and Service Enterprise          | 30 Days                                   |
| 3             | Assistance for Reimbursement of CGTMSE fees                                       | 30 Days                                   |
| 4             | Assistance for Rent to MSEs   | 30 Days                                   |
| 5             | Assistance for Quality Certification  | 30 Days                                   |
| 6             | Assistance for Venture Capital  | 30 Days                                   |
| 7             | Assistance for Technology Acquisition   | 30 Days                                   |
| 8             | Assistance for Patent Registration  | 30 Days                                   |
| 9             | Assistance for saving in consumption of energy and water                          | 30 Days                                   |
| 10            | Assistance to SME for raising Capital through SME Exchange                        | 30 Days                                   |
| 11            | Common environmental infrastructure facilities                                    | 60 Days                                   |
| 12            | Financial assistance to Strengthening the Regulation and Environmental Compliance | 60 Days                                   |

| <b>Sr No.</b> | <b>Name of Services<br/>Issuance of Disbursement of Claim</b>   | <b>Stipulated Time limits in days</b> |
|---------------|---|---------------------------------------|
| <b>(1)</b>    | <b>(2)</b>  | <b>(3)</b>                            |
| 13            | VAT reimbursement of MSMEs, Large Mega & Ultra Mega Industrial Undertakings   | 45 Days                               |
| 14            | Assistance for Interest subsidy and VAT assistance for Plastic Industries   | 45 Days                               |
| 15            | Schemes under Aerospace & Defense   | 45 Days                               |
| 16            | Financial Assistance to Industrial Park   | 90 Days                               |
| 17            | Financial Assistance to Logistics Park  | 90 Days                               |
| 18            | Financial Assistance to GIDC for development of Industrial estate for MSEs Scheme-I   | 75 Days                               |
| 19            | Financial Assistance to GIDC for developing multi-stored shed in saturated Scheme-2   | 75 Days                               |
| 20            | Assistance to Private Developer for Developing Readymade Sheds in Mini Estate   | 75 Days                               |
| 21            | Assistance to MSME manufacturing sector participation in the exhibition through industries Association/Federations/Chambers   | 30 Days                               |
| 22            | Assistance for Market Development for participation in Trade Fair/Exhibition outside India under the Industrial Policy-2015.  | 30 Days                               |
| 23            | Assistance to MSME manufacturing sector participation in the exhibition through industries association/chambers/federations   | 30 Days                               |
| 24            | Assistance to Research & Development Activities under the Industrial Policy -2015   | 30 Days                               |
| 25            | Scheme for Assistance for Environment Protection Measures   | 30 Days                               |
| 26            | Sick Enterprise Scheme  | 30 Days                               |
| 27            | Assistance for Industrial Infrastructure  | 90 Days                               |
| 28            | Assistance under scheme for Labour Intensive  | 60 Days                               |
|               | <b>Schemes under Textile Policy</b>   |                                       |
| 29            | Interest Subsidy  | 50 Days                               |
| 30            | Support to technical textiles   | 60 Days                               |
| 31            | Assistance for Energy Conservation, Water Conservation and Environmental Compliance to Existing Units (More Than 3 Years Old) | 50 Days                               |
| 32            | Assistance for Technology Acquisition and Upgradation   | 50 Days                               |
| 33            | Assistance for Apparel Training Institutions and Trainees   | 60 Days                               |
| 34            | Training Support to Loom sector   | 60 Days                               |
| 35            | Support for establishing Textile and Apparel Park   | 60 Days                               |
| 36            | Capital, Interest & Payroll Subsidy under Textile Policy 2024   | 50 Days                               |
| 37            | Power tariff Subsidy under Textile Policy 2024  | 50 Days                               |

**Commissioner Cottage Industries****Annexure - D**

| <b>Sr No.</b> | <b>Name of Services<br/>Intent/Registration Letter</b> | <b>Stipulated Time limits in days</b> |
|---------------|--|---------------------------------------|
| <b>(1)</b>    | <b>(2)</b>   | <b>(3)</b>                            |
| 1             | Registration of Co-operative Society                   | 90 Days                               |

**Industries Commissioner****Annexure - E**

| <b>Sr No.</b> | <b>Name of Services</b>  | <b>Stipulated Time limits in days</b> |
|---------------|--|---------------------------------------|
| <b>(1)</b>    | <b>(2)</b>   | <b>(3)</b>                            |
| 1             | Approval of Molasses No Objection Certificate  | 45 Days                               |
| 2             | Approval of Alcohol No Objection Certificate   | 45 Days                               |
| 3             | CSPO Registration  | 60 Days                               |
| 4             | <b>Schemes for Assistance to Micro, Small and Medium Enterprises</b>   |                                       |
| 4.1           | Scheme for Assistance of Capital Investment Subsidy  | 60 Days                               |
| 4.2           | Scheme for Assistance for Interest Subsidy   | 60 Days                               |
| 4.3           | Scheme for Assistance for Quality Certification  | 60 Days                               |
| 4.4           | Scheme for Assistance for Reimbursement of CGTMSE fees   | 60 Days                               |
| 5             | <b>Scheme of assistance to Micro and small enterprises (MSE) for shed &amp; plot developed by private developer</b>  |                                       |
| 5.1           | Assistance in rent to MSEs   | 60 Days                               |
| 6             | <b>Scheme for Assistance for environment protection measures</b>   |                                       |
| 6.1           | Scheme for assistance to environment management  | 90 Days                               |
| 6.2           | Scheme for assistance to encouraging green practices & environment audit to MSMES  | 90 Days                               |
| 6.2.1         | Periodic environmental audits except those required to be carried out under the provisions of Act & Rules or as per the direction of Court of Law                            | 90 Days                               |
| 6.2.2         | Installation of online continuous stack emission monitoring system online effluent quality monitoring system with connectivity to GPCB/CETP project.                         | 90 Days                               |
| 6.2.3         | Industrial building of more than 2000 sq build up area which obtain green rating under Indian green building council (IGBC), LEED, GRIHA                                     | 90 Days                               |
| 6.2.4         | Setting up of environment management system including setting up of environment management laboratory  | 90 Days                               |
| 6.2.5         | Purchase of New equipment / system including setting, occupational health or for environment compliances for common use of industries located in cluster of minimum 10 units | 90 Days                               |
| 6.2.6         | Industries practicing at least 50% wastewater recovery project through zero liquid discharge   | 90 Days                               |
| 7             | <b>Scheme for Assistance to Manufacturing sector</b>   |                                       |
| 7.1           | Scheme for Interest subsidy  | 60 Days                               |
| 8             | Integrated skill Development Scheme (ISDS), Ministry of Textile, Govt. of India.   | 45 Days                               |
| 9             | <b>Scheme for Enhancement of Technical Competence and Manpower</b>   |                                       |
| 9.1           | Financial Assistance for Setting up of Anchor Institute  | 90 Days                               |
| 9.2           | Short- term Bridge Courses by Industries / Institute   | 90 Days                               |
| 9.3           | Assistance for specialized skill development centres   | 90 Days                               |
| 9.4           | Assistance for skill up-gradation centres (SUCs)   | 90 Days                               |
| 9.5           | Assistance for skill development to MSME Sector  | 90 Days                               |
| 9.6           | Support for setting up gems & jewellery training centre / institute.   | 90 Days                               |
| 9.7           | Assistance for tuition fees for enhancement of skill.  | 90 Days                               |

**Commissioner of Geology and Mining Department****Annexure - F**

| <b>Sr No.</b> | <b>Name of Services</b>          | <b>Stipulated Time limits in days</b> |
|---------------|----------------------------------|---------------------------------------|
| <b>(1)</b>    | <b>(2)</b>                       | <b>(3)</b>                            |
| 1             | Permit                           | 45 Days                               |
| 2             | NOC for Potentiality of Minerals | 20 Days                               |
| 3             | Samples Analysis                 | 45 Days                               |

**Tourism Corporation of Gujarat Limited****Annexure - G**

| <b>Sr No.</b> | <b>Name of Services</b>                               | <b>Stipulated Time limits in days</b> |
|---------------|---|---------------------------------------|
| <b>(1)</b>    | <b>(2)</b>  | <b>(3)</b>                            |
| 1             | Liquor Permit   | 3 Days                                |
| 2             | Registration for Tour Operator / Travel Agent / Hotel | 30 Days                               |
| 3             | Home Stay   | 30 Days                               |
| 4             | Registration for Tourist Guide                        | 30 Days                               |

By order and in the name of the Governor of Gujarat,

**J. V. DESAI,**

Joint Secretary to Government.

-----

**LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT REVENUE DEPARTMENT****NOTIFICATION**Sachivalaya, Gandhinagar, 12<sup>th</sup> June, 2025**CONSTITUTION OF INDIA.**

**No. GR/2025/80/LED/WRT/e-file/11/2023/1641/M.1-Section:-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Law Officer, Industrial Safety and Health, Class I in Gujarat Industrial Safety and Health Service under the Directorate of Industrial Safety and Health, Gujarat State, namely:-

1. (1) These rules may be called the Law Officer, Industrial Safety and Health, Class I in Gujarat Industrial Safety and Health Service, Recruitment Rules, 2025.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.
2. Appointment to the post of Law officer, Industrial Safety and Health, Class I, in the Gujarat Industrial Safety and Health Service under the Directorate of Industrial Safety and Health, Gujarat State, shall be made by promotion of a person who possesses “Good” benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons who, -
  - (i) have worked for not less than eight years in the cadre of Law Officer, Industrial Safety and Health, Class II, in the Gujarat Industrial Safety and Health Service, under the Directorate of Industrial Safety and Health;
  - (ii) have passed the prescribed departmental examination; and
  - (iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006:

provided that where the appointing authority is satisfied that the person having the experience specified in clause (i) above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such persons who possesses experience of a period of not less than two-thirds of the period as specified in clause (i) above.

3. The candidate appointed by promotion shall be required to undergo such training and pass such examination as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

**GAGUBHA RAJ,**

Deputy Secretary to Government.

-----

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૩મી જૂન, ૨૦૨૫

**કારખાના અધિનિયમ, ૧૯૪૮**

**ક્રમાંક: GR/2025/82/LED/FAC/e-file/11/2022/1759/M3** કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો દુરમો)ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રુએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; આદિત્ય બિરલા પાવર કોમ્પોસાઈટ્સ લીમીટેડ, સર્વે નં. ૪૩, ૪૫, ૪૬ દુણીયા, હાલોલ, હાલોલ-કાલોલ રોડ, તા. હાલોલ, જિ. પંચમહાલને સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૧.૦૦ થી સવારના ૦૭.૦૦ સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૨૭/૦૮/૨૦૨૨, તા.૦૮/૦૩/૨૦૨૩, તા.૨૭/૦૩/૨૦૨૪ તેમજ તા.૨૪/૦૩/૨૦૨૫ના પત્રોની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૧.૦૦ થી સવારના ૦૭.૦૦ સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

1. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.
2. ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
3. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
4. સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮ માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
5. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
6. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૧.૦૦ થી સવારના ૦૭.૦૦ સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
7. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
8. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.

9. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
10. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચુકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
11. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચુકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની યુસ્તપણે કાળજી લેવાની રહેશે.
12. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પૂરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજ પુરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.
13. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
14. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ-૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શીફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.
15. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,  
સેક્શન અધિકારી.

-----

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૩મી જૂન, ૨૦૨૫

#### કારખાના અધિનિયમ, ૧૯૪૮

**ક્રમાંક: GR/2025/83/LED/FAC/e-file/11/2025/0157/M3** કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો હુકમો)ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રુએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; Mundra Solar Energy Ltd., C/o Mundra Solar Technopark Pvt. Ltd., Electronics Manufacturing Cluster (EMC), Survey no. 180P, Villalge, Vandh & Tunda, Ta. Mundra, Dist. Kutch ની તા.૧૧/૦૧/૨૦૨૫ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૦૬/૦૫/૨૦૨૫ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

1. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.
2. ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
3. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહુ સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.

4. સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮ માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
5. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
6. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
7. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
8. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
9. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
10. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચુકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
11. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચૂકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચુસ્તપણે કાળજી લેવાની રહેશે.
12. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પૂરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજ પુરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.
13. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
14. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શિફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.
15. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,  
સેક્શન અધિકારી.

## SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT

### NOTIFICATION

Sachivalaya, Gandhinagar, 10<sup>th</sup> June, 2025

## AADHAAR (TARGETED DELIVERY OF FINANCIAL AND OTHER SUBSIDIES, BENEFITS AND SERVICES) ACT, 2016.

**GL/11/2025/SJED/SFE/e-file/17/2022/2060:-** WHEREAS the use of Aadhaar number to establish identity enables individuals to receive subsidies, benefits and services in a convenient and seamless manner, obviates the need for multiplicity of documents to establish identity, simplifies processes and promotes transparency and efficiency;

AND WHEREAS, the Director, Scheduled Caste Welfare, Government of Gujarat (hereinafter referred to as “the said Agency”) under the administrative purview of the Social Justice and Empowerment Department (hereinafter referred to as “the said Department”) in the Government of Gujarat (hereinafter referred to as “the said Government”)



is administering issuance and verification of the Scheduled Caste Certificate (*hereinafter referred to as "the said Scheme"*);

AND WHEREAS, under the said Scheme, the Caste Certificate is provided for the purpose of scheme related benefits, reservation in local Self-Government elections, reservation in educational institutions as well as reservation in State Government employment (*hereinafter referred to as "the said benefit"*) is given to the person/member belongs to the Scheduled Castes (*hereinafter referred to as "the beneficiaries"*) under the said Scheme and the instructions and guidelines issued in respect thereof;

AND WHEREAS, expenditure for the said Scheme is incurred from the Consolidated Fund of State of Gujarat;

AND WHEREAS, the said Department is desirous that the said Government, for the purpose of establishing identity of a beneficiary as a condition for the receipt of the said benefit, require that such beneficiary undergo authentication, or furnish proof of possession of Aadhaar number or in the case of an individual to whom no Aadhaar number has been assigned, make an application for enrolment;

NOW, THEREFORE, in pursuance of the provisions of section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (*hereinafter referred to as "the said Act"*), the Government of Gujarat hereby notifies the following, namely:-

1. (1) An individual desirous of availing of the said benefit under the said Scheme shall be required to undergo authentication, or furnish proof of possession of Aadhaar number.
- (2) In case such an individual has not been assigned an Aadhaar number, he shall be required to make an application for enrolment:

Provided that if that individual is a child, such application shall be made only with the consent of his parent or legal guardian.

- (3) In accordance with the provisions of regulation 12 of the Aadhaar (Enrolment and Update) Regulations, 2016, the said Social Justice and Empowerment Department shall ensure enrolment of such beneficiaries who are yet to be enrolled, or update their Aadhaar details through appropriate measures, including coordination with Registrars and setting up enrolment centres at convenient locations or providing enrolment facilities by becoming a Registrar itself:

Provided that till such time an Aadhaar number is assigned to such beneficiary, he may establish his identity to avail of the said benefit. by presenting the following documents to which he is entitled and which are valid at the time of presentation, or, in case the software provided or authorized by the said Social Justice and Empowerment Department for such identification supports electronic obtaining of information evidencing the contents of such documents from the database of the authorities dealing with the preparation or maintenance thereof, by giving his consent for so obtaining, namely:

For a child below 18 years of age to whom an Aadhaar number has not been assigned:

- (a) The acknowledgement of the beneficiary having undergone the process of enrolment, provided by the operator at the enrolment Centre, containing the Enrolment ID (EID); and
- (b) Any one of the following documents to evidence that the beneficiary is a child below 18 years of age, namely:-
  - (i) Certificate of birth given under the Registration of Births and Deaths Act, 1969, as extracted from the entry made in the register of births regarding the birth of the beneficiary;
  - (ii) Indian passport;
  - (iii) Certificate or statement of marks of matriculation or 10<sup>th</sup> class or higher secondary or 12<sup>th</sup> class, issued by a recognized board of school education;
  - (iv) In respect of a child in need of care and protection or a child in conflict with law, who is housed by Child Care Institution registered as such with the State Government concerned under the rules made by it under the Juvenile Justice (Care and Protection of Children) Act 2015, certificate specifying his date of birth issued by the person-in-charge, superintendent, child welfare officer or probation officer of such institution; or

- (v) In respect of a foreign national:-
  - (I) if he is an Overseas Citizen of India Cardholder, Overseas Citizen of India Card;
  - (II) if he is a Tibetan refugee, registration certificate issued by a Foreigners Regional Registration Office;
  - (III) if he is a national of Nepal or Bhutan, passport of Nepal or Bhutan;
  - (IV) if he is other than a Overseas Citizen of India Cardholder, Tibetan refugee or a national of Nepal or Bhutan, either an Indian visa along with foreign passport or a Long-Term Visa to India along with currently valid or expired foreign passport; or
- (c) Any one of the following documents, having the photograph of the beneficiary, to evidence his relationship with the parent or legal guardian, namely: -
  - (i) Ration card;
  - (ii) Caste certificate or domicile certificate, issued by a Gazetted officer who is an Executive Magistrate or a revenue officer of the State Government, not below the rank of Tahsildar;
  - (iii) Medical or insurance identity card issued by a government entity or public sector enterprise to a retired or serving public servant or his family member;
  - (iv) Indian passport;
  - (v) Certificate or statement of marks of matriculation or 10<sup>th</sup> class or higher secondary or 12<sup>th</sup> class, issued by a recognized board of school education;
  - (vi) In respect of a child in need of care and protection or a child in conflict with law, who is housed by Child Care Institution registered as such with the State Government concerned under the rules made by it under the Juvenile Justice (Care and Protection of Children) Act 2015, certificate specifying his date of birth issued by the person-in-charge, superintendent, child welfare officer or probation officer of such institution; or
  - (vii) In respect of a foreign national:-
    - (I) if he is an Overseas Citizen of India Cardholder, Overseas Citizen of India Card;
    - (II) if he is a Tibetan refugee, registration certificate issued by a Foreigners Regional Registration Office;
    - (III) If he is a national of Nepal or Bhutan, passport of Nepal or Bhutan;
    - (IV) if he is other than a Overseas Citizen of India Cardholder, Tibetan refugee or a national of Nepal or Bhutan, either an Indian visa along with foreign passport or a Long-Term Visa to India along with currently valid or expired foreign passport; or
  - (viii) In respect of a beneficiary who has a legal guardian, adoption order or order or other document to evidence legal guardianship, which is issued by a court of law or competent authority under the Guardians and Wards Act, 1890, the Juvenile Justice (Care and Protection of Children) Act, 2015, the National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 or the Rights of Persons with Disabilities Act, 2016 and the applicable rules and regulations made under the said Acts; or
  - (ix) Any other document as the said Social Justice and Empowerment Department may specify.

For beneficiaries aged 18 years or more to whom an Aadhaar number has not been assigned:

- (a) The acknowledgement of the beneficiary having undergone the process of enrolment, provided by the operator at the enrolment center. containing the EID; and
- (b) Any one of the following documents, having the beneficiary's photograph, namely:-
  - (i) Elector's Photo identity Card issued by the Election Commission of India;
  - (ii) Ration card;
  - (iii) Caste certificate or domicile certificate, issued by a Gazette officer who is an Executive Magistrate or a revenue officer of the State Government, not below the rank of Tahsildar
  - (iv) Medical or insurance identity card issued by a government entity or public sector enterprise to a retired or serving public servant or his family member;
  - (v) Indian passport;
  - (vi) Certificate or statement of marks of matriculation or 10<sup>th</sup> class or higher secondary or 12<sup>th</sup> class, Or higher issued by a recognized board of school education;
  - (vii) Identity card or other identity documents to serving or retired public servant by a government entity or a public sector enterprise;
  - (viii) Disability certificate issued by notified medical authority under Rights of Persons with Disabilities Rules, 2017. or Unique Disability Identification (UDID) card issued by the Department of Empowerment of Persons with Disabilities (Divyangjan). Government of India;
  - (ix) Driving license issued in India;
  - (x) In respect of a child in need of care and protection or a child in conflict with law, who is housed by Child Care Institution registered as such with the State Government concerned under the rules made by it under the Juvenile Justice (Care and Protection of Children) Act, 2015, certificate specifying his date of birth issued by the person -in-charge, superintendent. Child welfare officer or probation officer of such institution; or
  - (xi) In respect of a foreign national, -
    - (I) if he is an Overseas Citizen of India Cardholder, Overseas Citizen of India Card;
    - (II) if he is a Tibetan refugee. registration certificate issued by a Foreigners Regional Registration Office;
    - (III) if he is a national of Nepal or Bhutan, passport of Nepal or Bhutan;
    - (IV) if he is other than a Overseas Citizen of India Cardholder, Tibetan refugee or a national of Nepal or Bhutan, either an Indian visa along with foreign passport or a Long Term Visa to India along with currently valid or expired foreign passport; or

- (x) In respect of a beneficiary who has a legal guardian, adoption order or other document to evidence legal guardianship, Which is issued by a court of law or competent authority under the Guardians and Wards Act, 1890, the Juvenile Justice (Care and Protection of Children) Act 2015, the National Trust for welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 or the Rights of Persons with Disabilities Act, 2016 and the applicable rules and regulations made under the said Acts; or
  - (xi) Any other document as the said Social Justice and Empowerment Department may specify:
- (4) An officer designated by the said Social Justice and Empowerment Department in this behalf shall check in respect of the documents presented or the information evidencing the contents thereof under clause (3),-
  - (a) the status of the enrolment request by submitting the EID on myAadhaar portal (<https://myaadhaar.uidai.gov.in/portal>) to confirm that the EID is valid and that the enrolment request does not stand rejected; and
  - (b) the other documents, and for this purpose, may take the assistance of and share the Information presented with any government entity or an authority that deals with the preparation or maintenance of the information contained in such documents.
- 2. In order to enable beneficiaries to avail of the said benefits conveniently, the Ministry shall make all necessary steps to ensure wide publicity through media to make the beneficiary aware of the requirement of Aadhaar Number under the said Scheme.
- 3. Where the authentication of the Aadhaar number of a beneficiary done through any of the biometric-based modes of authentication (namely, facial Image. fingerprint or iris scan based authentication) fails due to any reason, such as poor quality of biometrics information, The following remedial mechanisms shall be adopted, namely: -
  - (a) In case any biometric-based mode of authentication is not successful, any other mode of biometric-based authentication or one-time pin (OTP) based authentication shall. Wherever feasible and admissible, be offered.
  - (b) In cases where biometric -based or OTP-based modes of authentication are not possible, benefits under the said scheme may, after establishing the genuineness of the Aadhaar number by doing offline verification of the digital signature certificate of UIDAI on the Aadhaar Secure Quick Response (QR) Code or the Aadhaar Paperless Offline e-KYC documents, as the case may be, be given on the basis of any of the following:
    - (i) An Aadhaar Secure Quick Response (QR) Code containing Aadhaar card, Aadhaar letter (i.e., the letter issued to an Aadhaar number holder on generation of his Aadhaar number) or e-Aadhaar (i.e., the password protected electronic copy of Aadhaar letter downloadable from the website of UIDAI or accessible using its mAadhaar app), after its genuineness is established through offline verification by scanning the QR code using the Aadhaar QR Scanner or mAadhaar apps.
    - (ii) Aadhaar Paperless Offline e-KYC document (downloadable from the website of UIDAI or accessible using its mAadhaar app), after its genuineness is established through offline verification of the digital signature certificate of UIDAI on the document through the application developed by the Ministry or Department or scheme implementing agency concerned for this purpose, in accordance with the details given in this regard on the website of UIDAI.
- 4. Notwithstanding anything contained herein above,-
  - (a) benefit under the said scheme shall not be denied to a child-
    - (i) in case of failure to establish his identity by undergoing authentication or to furnish proof of possession of Aadhaar number, or

- (ii) in case of production of an application for enrolment where he has not been assigned an Aadhaar number; and
- (b) benefit under the said scheme shall be given to such a child by verifying his identity and establishing his relationship with his parent or legal guardian in the manner specified in the proviso to clause (3) of paragraph 1; and
- (c) where benefit is given under clause (b), a record shall be maintained in respect of the same, which shall be reviewed and audited periodically by the Social Justice and Empowerment Department.
5. In order to ensure that bona fide beneficiaries who are aged 18 years or more are not deprived of the benefit due to them under the said scheme, the Social Justice and Empowerment Department shall follow the exception handling mechanism specified in the Office Memorandum no. D-26011/04/2017-DBT, dated the 19<sup>th</sup> December, 2017 of the Direct Benefit Transfer Mission, Cabinet Secretariat, Government of India (available on <https://dbtbharat.gov.in>).
6. This notification shall be effective from the date of its publication in the Official Gazette.

By order and in the name of the Governor of Gujarat,

**N H GADHAVI,**

Joint Secretary to Government.

-----

શ્રેયાન વ્યવસ્થાપક, સરકારી મધ્યસ્થ મુદ્રણાલય, ગાંધીનગર

તા. ૧/૫/૨૦૨૫ થી ૩૧/૫/૨૦૨૫ દરમિયાન પ્રસિદ્ધ થયેલ અસાધારણ રાજપત્રની યાદી

| અનુ. નં. | અસાધારણ રાજપત્રનો નંબર | જાહેરનામાનો નંબર અને તારીખ<br>(ભાગ-૪-અ)           | પ્રસિદ્ધિની તારીખ | વિભાગનું નામ              |
|----------|------------------------|---|-------------------|---------------------------|
| ૧        | ૨                      | ૩   | ૪                 | ૫                         |
| ૧        | ૫૮                     | GV/169 of 2025 UDUHD/CMO/e-file/18/2023/1647/M    | ૧૨-૦૫-૨૦૨૫        | શ.વિ. અને શ.ગુ. નિ. વિભાગ |
| ૨        | ૬૦                     | GVN/2025/(10 )/JJM/2025/GSF-06/F                  | ૧૪-૦૫-૨૦૨૫        | વન અને પર્યાવરણ વિભાગ     |
| ૩        | ૬૧                     | GK/09/2025/LSA/2000/2814/D                        | ૧૬-૦૫-૨૦૨૫        | કાયદા વિભાગ               |
| ૪        | ૬૨                     | G/PT/2025/17/PTD/MSM/e-file/22/2025/0486/KH       | ”                 | બંદરો અને વા. વ્ય. વિભાગ  |
| ૫        | ૬૩                     | GY/16/HFWD/MSM/e-file/7/2023/4329/Z(FDCA)         | ૧૮-૦૫-૨૦૨૫        | આરોગ્ય અને પ.ક. વિભાગ     |
| ૬        | ૬૪                     | GN-42-OMB-10-2025-42-DMO                          | ૨૦-૦૫-૨૦૨૫        | નાણાં વિભાગ               |
| ૭        | ૬૫                     | GN-43-OMB-10-2025-42-DMO                          | ”                 | ”                         |
| ૮        | ૬૬                     | GN-44-OMB-10-2025-42-DMO                          | ”                 | ”                         |
| ૯        | ૬૭                     | GN-45-OMB-10-2025-42-DMO                          | ”                 | ”                         |
| ૧૦       | ૬૮                     | GG/80/2025/HD/MKM/102007/267(PT-IV)/E-1           | ૨૭-૦૫-૨૦૨૫        | ગૃહ વિભાગ                 |
| ૧૧       | ૬૯                     | GG/81/2025/KAV/102025/ELC-01/SB-1                 | ”                 | ”                         |
| ૧૨       | ૭૦                     | GL/09/2025/SJED/ANS/e-file/17/2024/1654/A Section | ૨૮-૦૫-૨૦૨૫        | સામા. ન્યાય અને અધિ. વિ.  |
| ૧૩       | ૭૧                     | GL/10/2025/SJED/ANS/e-file/17/2024/1654/A Section | ”                 | ”                         |
| ૧૪       | ૭૨                     | GK/12/LD/102025/Community Service/02/D Section    | ૨૮-૦૫-૨૦૨૫        | કાયદા વિભાગ               |
| ૧૫       | ૭૩                     | GK/13/LD/102025/E-summons/01/D/Section            | ”                 | ”                         |

| અનુ.<br>નં. | અસાધારણ<br>રાજપત્રનો નંબર | જાહેરનામાનો નંબર અને તારીખ<br>(ભાગ-૪-અ)                    | પ્રસિદ્ધિની<br>તારીખ | વિભાગનું નામ                 |
|-------------|---------------------------|--|----------------------|------------------------------|
| ૧           | ૨                         | ૩  | ૪                    | ૫                            |
| ૧૬          | ૭૪                        | GK/14/LD/MSM/e-file/12/2023/2709/D Section                 | ૨૮-૦૫-૨૦૨૫           | કાયદા વિભાગ                  |
| ૧૭          | ૭૫                        | GV/190 of 2025 UDUHD/MIS/e-file/18/2024/<br>6993/M Section | ૩૧-૦૫-૨૦૨૫           | શ.વિ. અને શ.ગૃ. નિ.<br>વિભાગ |

બી. જી. ઠાકુર,  
શ્રેયાન વ્યવસ્થાપક,  
સરકારી મધ્યસ્થ મુદ્રણાલય,  
ગાંધીનગર.

-----



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by: BHOLUSINGH THAKUR  
Date: 2025.06.26 19:07:25 +05:30  
Reason: Validate Document  
Location: Government Central Press,  
Gandhinagar